



John Trageser
Executive Director
Labor Relations

December 8, 2011

Judy Dennis
Vice President – District 3
Communications Workers of America
3516 Covington Highway
Decatur, GA 30032

RE: 2012 10 Hour Overtime Months Network Operations

Dear Judy,

In accordance with the BST Working Agreement, Network Operations will designate January, February, and March as the 10 hour overtime months in 2012 for the organizations under Garner, Suarez, Mustafa, and Lindgren.

Please contact me if you have any questions.

Sincerely,

A handwritten signature in black ink that reads "John P. Trageser". The signature is written in a cursive, flowing style.